



Subject: Resident Eligibility and Selection/Appointment

Policy #:

Distribution Group: Medical Education

Related Policies:

References: Accreditation Council for Graduate Medical Education

POLICY: Resident Eligibility and Selection/Appointment

PURPOSE: Guidelines regarding Resident Eligibility and Selection/Appointment

PROCEDURE:

**Resident Eligibility**

As per ACGME Institutional Requirements, applicants for residency training at RRMC must meet one of the following qualifications:

1. Graduate of medical school in the U.S. and Canada accredited by the Liaison Committee on Medical Education (LCME) or the American Osteopathic Association (AOA).
2. Graduate of an international medical school, meeting one of the following qualifications:
  - Have a currently valid ECFMG certificate or have a full and unrestricted license to practice medicine in a U.S. licensing jurisdiction.
3. Graduate of international medical school who has completed a Fifth Pathway program provided by an LCME-accredited medical school.
4. Program directors must fill all PGY-1 positions via the NRMP’s “All-In” policy. Program directors do not have the option to prematch. All first year residency positions (PGY-1) comply with the National Residency Matching Program. When programs do not fill through the match, residents may subsequently be appointed to unfilled positions from the pool of unmatched students, or other sources, as long as they meet institutional and AOA/NRMP requirements.

Individual Authorized By:

Committees Authorized By: Graduate Medical Education Committee

Authoring Department: Medical Education

Date Approved: 6/07/04      Effective Date: 6/07/04      Last Date Reviewed: 10/10/2012

Last Revision Date: 10/10/12      Replace Policy Date:      Retired:



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Resident applicants are subject to a Criminal Background Check (please see specific policy) before beginning residency training. Any individuals listed by a federal agency as excluded, suspended, or otherwise ineligible for participation in federal programs are ineligible for residency at RRMC.

The non-citizen resident must have permanent resident status. The Family Medicine and Transitional Year residencies do not accept applications on individuals that require visas. The ObGyn residency accepts applications on individuals who will require J-1 visas.

**Resident Selection and Appointment**

It is the policy of RRMC to sustain resident selection processes that are free from discrimination. In compliance with all federal and state laws and regulations, the Riverside Health System Policy, and Institutional Policy, no person shall be subject to discrimination in the process of resident selection on the basis of gender, race, age, religion, color, national origin, disability, sexual orientation, or veteran status.

Residency programs' resident selection committees rank candidates on the basis of the group's assessment of the individual's potential contributions in that particular specialty of medicine. These judgments are based on the applicant's academic performance, the assessment of their faculty as reflected in letters of recommendation, and personal qualities evaluated during the interview process conducted by faculty and resident representatives, including motivation, integrity, and communication skills. The list is then given to the Director of the Residency Program who has the final say as to the Rank Order.

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		Retired:	